

Mission, Values and Behaviours



Mission

- Reduce health inequalities
- Manage unwarranted variations in care
- Use our collective resources wisely
- Secure the wider benefits of investing in health and care



Values

- We are ambitious for the people we serve and the staff we employ
- This is a true partnership
- We always agree the evidence and data, before taking action
- We value good governance to make good decisions and choices
- Subsidiarity applies in all we do



Behaviours

- Decisions motivated by shared purpose
- Empathy with staff and people
- Collaboration in all we do
- Suspend egos in service of each other
- We see diversity as strength
- Conceptual and critical thinking
- Agility
- Willingness to share risk
- Sharing power
- Retaining accountability giving others authority